

WOMESA Newsletter

of the Kenyan Chapter of the:
Association for Women in the Maritime Sector in Eastern & Southern Africa.

NEW YEAR GREETINGS

As an Executive Committee, we take this opportunity to thank you for your trust and giving us the chance to serve you. As the New Year 2018 begins, this is the perfect time for us to send warmth and best wishes that all your professional endeavors be met with applaud and appreciation. We are looking forward to a new year filled with plenty of work and opportunities to engage with you to see us grow as an Association and in our individual capacities. Once again wishing you a Happy and Prosperous New year!

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Wishing you lots of amazing goals, dreams and achievements for the New Year!!!



Think Maritime. Think Women

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VICE CHAIR WOMESA KENYA RECEIVES IAPH WOMENS FORUM NOMINATION FOR 2017



Our Vice Chair Fiona Mbandi during the International Association of Ports and Harbours (IAPH) May 2017 Annual Conference was nominated as a Vice Chair for Africa for its Women's Forum. Fiona, a Senior Human Resources Officer at Kenya Ports Authority joins the platform whose focus is to discuss women's issues in the maritime industry, ways to encourage women to join the industry and to promote training programs enabling women to better compete for positions at all levels, including those previously not open to them. Coupled with her experience at WOMESA Kenya, this provides an excellent opportunity for Fiona to Champion and advocate for the increased participation and recognition of women in the maritime sector. Congratulations Fiona on your appointment.

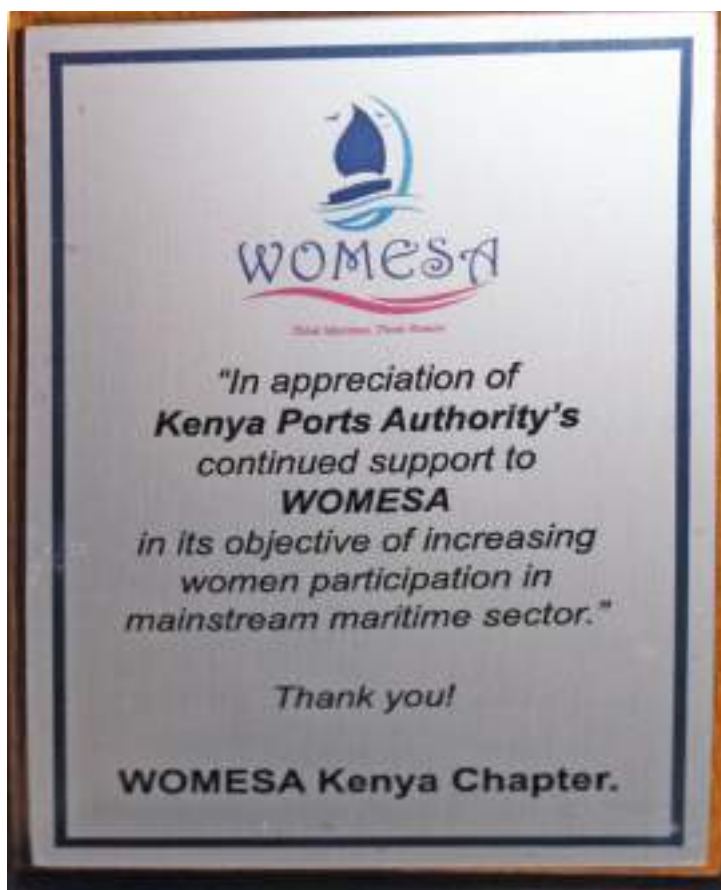


The EXCOM was also privileged to make courtesy calls to the management of Kenya Ports Authority and Kenya Maritime Authority. Highlights are as follows:

Led by the chairperson, WOMESA Kenya EXCOM visited Kenya Ports Authority (KPA) Managing Director, Mrs. Catherine Mturi- Wairi on Thursday 24th August 2017.

KPA is a corporate WOMESA Member and a leader for mainstreaming Women in the Sector with KPA MD Catherine Wairi as one of the first female MD of a Port in Africa and Elizabeth Marami as the first female pilot in training at the Institution. Madam Wairi is one of the founding Members of WOMESA.

This was an opportunity to discuss the Association's work plan and forecast future progression for members whom a majority are drawn from KPA. The MD urged the EXCOM to consider expansion of the WOMESA membership to other relevant sectors such as Banking Institutions, Insurance Companies and Security companies that served at the Port. The courtesy call provided an excellent opportunity for the EXCOM to officially present the corporate membership certificate to KPA. The moment is captured below.



At Kenya Maritime Authority (KMA) on 15th November 2017, Ms. Fiona Mbandi, the Vice Chair WOMESA Kenya, led the EXCOM in making a courtesy call where they met with Mr. Cosmas Cherop the Acting Director General

The Vice Chair briefly introduced the Association highlighting the Institutions where members are drawn from, where out of 162 members, 22 members are drawn from KMA, 72 members from KPA and others from Kenya Ferry Services, KRA, Transport companies, International Transport Federation (ITF), KenTrade and shipping lines.

She also talked about the six WOMESA Kenya committees namely;

1. Mentorship and career development committee being chaired by Elizabeth Marami.
2. Training and capacity building committee being chaired by Fiona mbandi
3. Publicity committee being chaired by Joyce Awino

4. Research and development committee chaired by Ellah Kiyangu
5. Public Policy and Sector Reforms committee chaired by Winnie Maina
6. Resource mobilization Committee chaired by Rosemary Oile.

The Vice Chair further appreciated KMA for hosting WOMESA Kenya Secretariat and offering support during WOMESA activities, for example offering means of transport to members who attended mentorship at Kombeni Girls High School. She further appreciated KMA for inviting WOMESA to their functions like World Maritime Day. She also thanked KMA for allowing few members from KMA to attend WOMESA Training and Annual General Meetings which are always held outside Kenya. She called on the Authority to consider joining WOMESA as Corporate member. She further requested for KMA as the Designated Authority at the International Maritime Organization, to request for technical assistance in providing consultants to train members on various topical issues, a request to which Mr. Cherop obliged.



The year was busy for WOMESA Members in leadership positions.

Kenya Ports Authority feted as Port of Mombasa emerges best transit port in Eastern and Southern Africa at the PMEASA African Awards Ceremony Livingston on November 24, 2017

Under the leadership of Madam Wairi Managing Director KPA and founding Member WOMESA, the Port of Mombasa was declared the best transit and supply logistics Port in Eastern and Southern Africa at the African Ports Awards ceremony held in Livingston, Zambia on November 24th 2017.



In this category the Ports of Durban and East London under the Transnet National Ports Authority of South Africa took position two and three respectively in a hotly contested competition that featured 12 Ports from the region.



Betty Makena, ITF Inspector for Africa has continued in her role of ship inspection to ensure that seafarers have decent pay, working conditions and living conditions on board. Betty as the first female International Transport Federation (ITF) inspector in Africa and Kenya from 2012 to date has broken many barriers to enter a field previously thought to be a man's domain. Out of the 136 ITF inspectors only 12 are women worldwide. Her daily routine involves vessel inspections and also visits ships on request from the crew to assist with with actions to protect seafarers' rights as permitted by law.



Mentorship

Mentorship is one of the Association's flagship projects. KPA during the year in the month of May hosted 15 students from Alliance Girls High School in an exercise that provides them with exposure to the various careers available in the maritime sector. These are a group of the brightest students in the School who were on the School's annual sponsored tour. KPA's Elizabeth Marami and Chair of the



Association's Mentorship Committee hosted the students to lunch. The moment is captured above where the Vice Chair Fiona Mbandi was also able to join and participate in the mentorship exercise.

WOMESA 10TH ANNIVERSARY AND THE 8TH ANNUAL WOMESA CONFERENCE, AGM AND COUNCIL MEETING WHICH WAS HELD IN MAHE SEYCHELLES, FROM 25TH AND 29TH SEPTEMBER 2017.

The 8th annual WOMESA Conference, AGM and Council meeting was held in Mahe Seychelles, from 25th and 29th September 2017. WOMESA also celebrated its 10th Anniversary since its inception in the year 2007. WOMESA Seychelles chapter was also officially launched during the anniversary celebration.

The theme for the conference was **“WOMESA: A Decade of Harnessing Women’s potential in the Development of Africa’s Blue Economy – What Does the Future Hold?”** The Theme was adopted in line with the World Maritime Day celebration’s theme for the year 2017 as well as to be in line with the 10th Anniversary celebrations of the Association existence since inception.

WOMESA National Chapters which were present were: Kenya, Tanzania, Uganda, Madagascar, South Sudan, Ethiopia, Zanzibar, Mauritius, Namibia, Malawi, Uganda, Mozambique and Somalia.

Guest speakers who colored the conference with their motivational talks included; Mrs. Mahawa K. Wheeler, Director, Women, Gender and Development Directorate, Africa Union Commission; Mrs. Funmi Folorunso, Secretary General, Ship-Owners Association; MS. Rebecca Loustau – Lalanne – Principal Secretary, The Blue Economy Department – Seychelles; MS. Helena Sims – Marine Spatial Plan; Mr. William Azuh – Head, Africa section – Technical Cooperation Division; Ms. Regina Lamin – IMO; Marc Stephens – IMO; Ms. Nozipho Mdawe – Secretary General, PMAESA; Ms. Pamela Tansey – IMO consultant and WOMESA Founding member; Ms. Hellen Buni – IMO Focal Point for women in Maritime; Mrs. Meenaksi Bhirugnath-Bhookun – Chairperson WOMESA Region; Mrs. Veronica Maina – Head of Secretariat – WOMESA; Ms. Purity Thirimu – Principal Programme Assistant, IMO.

There were also two Memorandum of Understanding (MOU) which were signed during the AGM. MOU with PMAESA and African Ship-Owners Association.



Personal growth of members

The year could not have been a success without a focus on personal growth of members. In May 2017, a group of Members from Kenya Maritime Authority led by the Chair Ms. Tumaini Namoya and Chair of the Mentorship Committee Ms. Elizabeth Marami participated in the 5th Women in Maritime Conference held on Cape Town South Africa. Ms. Marami had the opportunity to share her experiences in mentorship as a speaker. The momentous moment is captured here below:



Capacity building of members



Ms. Editter Mugo in November 2017 at the Cyberjaya University College of Medical Sciences - Malaysia graduated from a one year Post Graduate Diploma in Addiction science conducted by the Colombo Plan – International Centre for Credentializing and Education of Addiction Professionals (ICCE). This was a fellowship specializing in Addiction Science that includes clinical attachment at a selected drug treatment/rehabilitation setting. Editter was amongst participants from Afghanistan, Bhutan, Botswana, Maldives, Myanmar, Kenya, Pakistan Samoa, Sri-Lanka and Tanzania. Being a WOMESA Member, she chose for her clinical practicum to work with the special populations, specifically the women in one of the renowned centers in Kuala-Lumpur.



Mary Munyi, Planning Officer (Projects), Kenya Ports Authority and Secretary WOMESA Kenya Chapter from January 15th to March 2nd 2017 participated in Strategic Port Administration and Management course (SPAM) for Port Managers a JICA Knowledge Co-Creation Program which is part of the Development Cooperation Charter in the Japanese Government to maintain an approach of building reciprocal relationships with developing countries. The course aims to improve capabilities of ports through strategic port development, and proper port management and operation by formulating an Action Plan for port related problems in respective countries.



In 2018, another WOMESA Member, Ms. Emma Seline Okello is also in Japan for the same training and we look forward to receiving her back in March and sharing her experience

Annual Dinner and Training of Members

At the end of the year the month of December, the Association was able to host the annual dinner at Mombasa Beach Hotel which included training by Mr. Oscar Amisi from LeadNow Africa on the Art of Public Speaking. It was a great personal experience for members who were also able to bond and enjoy themselves over a sumptuous dinner and music. The magic moments are captured below:





*We look forward to a **prosperous 2018**
and to steering the **WOMESA SHIP**
to **greater heights***

*For feedback, comments and questions - write to
info@ke.womesa.org*